RAP
RENT A PENSIONER

rentapensioner.co.za

Retired? Your skills aren't.

Rent A Pensioner connects South Africa's experienced pensioners with people and businesses who need a hand, from boardroom know-how to baking, driving, gardening and fixing things.



FOR PENSIONERS

Advertise for free

- Your own free advert and online CV
- List work skills *and* hobbies people will pay for
- Choose your hours and your rate
- Your phone, email and address stay private

FOR EMPLOYERS

Hire experience

- Join and post jobs for free
- Search by skill, category and province
- Unlock a full CV for a nominal fee
- Message and book safely through RAP

Every job post is checked

Members are spot-checked

Two-way ratings

All messages stay on RAP

Register free today

Step-by-step guides for pensioners and employers overleaf.

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Pensioners: get started in 7 steps

Advertising on RAP is free. The more you tell us about what you can do, the easier it is for employers to find you.



1 Register

Click Register on rentapensioner.co.za and choose **Pensioner** (or **Both** if you also hire). Add your details and province, a password, and accept the terms.

2 Verify your cellphone and email

We send a code by SMS and one by email. Enter them on the Verify page. Your advert is only listed once both are verified.

3 Write your free advert

Open **My free advert**. Describe your experience, when you are available and your minimum hourly rate. Add a friendly profile photo.

4 Add your work skills

Open **My skills**, pick a professional category and skill, and add your years of experience.

Management · Finance · Engineering · Teaching · Healthcare · IT · Legal

5 Add your recreational skills

Hobbies are skills too, and people pay for them.

Gardening · Baking · Arts & crafts · Driving & errands · DIY · Child & pet minding · Music

6 Work history and qualifications

Add past jobs and link your skills to them, then your qualifications and certificates. Be honest: RAP spot-checks and removes anyone caught lying.

7 Reply, get booked and get rated

Employers contact you through **RAP messages**. Reply quickly, agree the work, dates and rate in writing on RAP, and accept the booking. The employer pays you directly - RAP never pays pensioners. Afterwards you rate each other.

⚠ Be sensible: your safety comes first

- Meet someone new in a **busy public place**, like a shopping-centre coffee shop, in daylight.
- **Never go alone** to a remote place, farm, empty office or unknown address for a job meeting.
- **Tell family or a friend** where you are going, who you are meeting and when you'll be back.
- Use your own transport. Don't accept a lift from someone you've just met.
- Keep every conversation in RAP messages. Never pay money to get a job.
- Never share banking details, PINs, passwords or OTPs.

If something doesn't feel right, leave, and report it to RAP.

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Employers: hire experience in 7 steps

Joining and posting jobs is free. You only pay a nominal fee for each CV you choose to unlock. You don't need to be a pensioner yourself.



1 Register

Click Register on rentapensioner.co.za and choose **Employer**. Add your details, company and industry, a password, and accept the terms.

2 Verify your cellphone and email

We send a code by SMS and one by email. Enter them on the Verify page. It keeps everyone on RAP safe.

3 Add your company profile

Open **Company profile**, choose your industry and tell pensioners who you are and what you do.

4 Post a job for free

Click **Post a job**: the work, skills needed, province and dates. The RAP team checks every job before it goes live.

5 Find a pensioner

Use **Find a pensioner** to search by skill, category and province, or click **Find pensioners** next to your job.

Project managers · Bookkeepers · Tutors · Drivers · Gardeners · Handymen

6 Unlock the CVs you like

Add pensioners to your **CV basket** and pay a nominal fee per CV with Yoco. You get the full CV online and as a PDF, plus messaging. Bought CVs stay yours.

7 Message, book and rate

Talk to the pensioner through **RAP messages**. Agree the work, dates and rate in writing on RAP, then send a booking. You pay the pensioner directly - the CV fee is the only payment made through RAP. Rate each other afterwards.

⚠ Be sensible: keep every meeting safe

- Hold interviews in a **busy public place** or at your **business premises**, in daylight.
- **Never ask a pensioner to meet** at a remote place, farm, empty building or private address.
- Welcome a family member or friend coming along.
- Pick a venue that is easy to reach. Don't insist on fetching them.
- Keep every conversation in RAP messages and agree the work and rate in writing.
- Never ask for banking details, PINs or OTPs. Don't pay before the work is agreed.

If something doesn't feel right, stop, and report it to RAP.